

HEALTH, SAFETY AND ENVIRONMENT POLICY OF LUKOIL
IN THE 21ST CENTURY

an improved HSE component, also due to the increased reliability of process equipment, including pipeline integrity, its safe and uninterrupted operation,

the environment at early stages of the planned activities, include additional assessment of risks when planning works in environmentally sensitive areas; assess process, professional, environmental, fire and climate change risks at all stages of a facility's life cycle;

make and implement all managerial and production-related decisions while taking into account significant environmental aspects, production, professional risks, environmental and fire risks aimed at their mitigation or prevention;

plan and undertake integrated measures to preserve biological diversity:

- seek to avoid operations in the habitats of valuable and specially protected plants and animals, in especially sensitive environmental zones, in plant-vegetation seasons, during breeding and migration periods of wild animals, or minimize the impact when it is impossible to cancel the operations within certain territories during certain periods;
- reduce areas of disturbed lands, preserving landscape integrity;
- prevent or mitigate impact LUKOIL Group employees and parties acting on behalf of LUKOIL Group produce on wildlife;

hold all employees of LUKOIL Group responsible for compliance of their operations with effective HSE and emergency response rules and standards; introduce incentive measures, ensure training and advanced training measures as related to the employees of the Company and LUKOIL Group organizations;

ensure that all the organizations operating in the territory of and/or on behalf of LUKOIL Group organizations, at all stages of a facility life cycle, conduct their work in compliance with HSE, operational safety of offshore facilities, road traffic safety and emergency response rules and standards applicable across LUKOIL Group organizations;

publicly inform the Company's shareholders and employees of its activities in the area of industrial, fire and environmental safety, occupational safety, operational safety of offshore facilities, road traffic safety, prevention and preparedness for emergency response;

regularly interact with all parties interested in the Company's activities (general public, including the representatives of indigenous minorities residing in the areas of LUKOIL Group's presence, the legislative and executive authorities, research organizations, etc.) on issues ensuring industrial, fire and environmental safety, occupational safety, operational safety of offshore facilities, road traffic safety, prevention and preparedness for emergency response;

ensure continuous improvement of the HSE Management System in compliance with the requirements of the ISO 14001 and ISO 45001 standards;

ensure control over fulfillment of the obligations assumed as part of the Policy.

This Policy shall cover PJSC LUKOIL and other organizations of LUKOIL Group, unless they are contrary to national legislations of countries where LUKOIL Group companies operate.