Decision taken on Item 1 on the agenda:

Voting results on Item 2 on the agenda:

1. The number of votes belonging to the persons included in the list of persons entitled to participate in the General Meeting on this Item:	692,865,762
2. The number of votes for the Company's voting shares on this agenda item determined taking into account the provisions of point 4.24 of the *Regulations on General Shareholders Meetings*, approved by the Bank of Russia on 16 November 2018 (No.660 P):	628,377,118
3. The number of votes belonging to the persons who took part in the General Meeting on this Item:	337,301,536 (53.6782%), the Item is quorate
The number of votes cast for each voting option:	
	337,276,660 (99.9926%)
	18,673
	2,132

Decision taken on Item 2 on the agenda:

annual results as follows:

655,289,456,000.00 roubles.

The net profit of 345,047,149,476.00 roubles based on the 2023 annual results (excluding the profit distributed as interim dividends of 309,710,995,614.00 roubles for the first nine months of 2023) be allocated for the payment of dividends. The remainder of the profits of 531,310,910.00 roubles shall be retained earnings.

To pay out dividends on ordinary sed on the 2023 annual results in the amount of 498 roubles per ordinary share (excluding the interim dividends of 447 roubles per ordinary share paid based on the results for the first nine months of 2023). The total amount of dividends payable for 2023 including the interim dividends already paid will be 945 roubles per ordinary share. To pay out

e30589.58(ers)-I4 Tm G [( )] TJ ET Q p .a01.90303G [(e30589.58(ers)-348959<004833 112.7

4. Information shall not be disclosed based on Regulation No. 1102 of the Government of the Russian Federation of 4 July 2023).	464,142,006
5. Information shall not be disclosed based on Regulation No. 1102 of the Government of the Russian Federation of 4 July 2023).	579,663,026
6. Information shall not be disclosed based on Regulation No. 1102 of the Government of the Russian Federation of 4 July 2023).	257,135,734
7. Information shall not be disclosed based on Regulation No. 1102 of the Government of the Russian Federation of 4 July 2023).	257,198,581
8. Information shall not be disclosed based on Regulation No. 1102 of the Government of the Russian Federation of 4 July 2023).	264,634,465
9. Information shall not be disclosed based on Regulation No. 1102 of the Government of the Russian Federation of 4 July 2023).	257,191,096
candidates	14,390,919
	159,237,405

9. Information shall not be disclosed based on Regulation No. 1102 of the Government of the Russian Federation of 4 July 2023).

Voting results on Item 4, point 1, on the agenda:

1. The number of votes belonging to the persons included in the list of persons entitled to participate in the General Meeting on this Item:	692,865,762
2. The number of votes for the Company's voting shares on this agenda item determined taking into account the provisions of point 4.24 of the *Regulations on General Shareholders Meetings*, approved by the Bank of Russia on 16 November 2018 (No.660 P):	628,377,118
3. The number of votes belonging to the persons who took part in the General Meeting on this Item:	337,301,536 (53.6782%), the Item is quorate
The number of votes cast for each voting option:	
	331,715,729 (98.3440%)
	26,546
	5,412,564

Decision taken on Item 4, point 1, on the agenda:

pursuant to Appendix No.1 hereto.

Voting results on Item 4, point 2, on the agenda:

1. The number of votes belonging to the persons included in the list of persons entitled to participate in the General Meeting on this Item:	etietine list en-US

Appendix No.1 to Resolution on Item 4 (point 1) on the Agenda of the Annual General Shareholders Meeting of Public Joint Stock Company "Oil company "LUKOIL" of 26 April 2024 (Minutes No.1)

1. With the partial payment in mind made based on the decision of the Extraordinary General

ing one-half of

Appendix No.2 to Resolution on Item 4 (point 2) on the Agenda of the Annual General Shareholders Meeting of Public Joint Stock Company "Oil company "LUKOIL" of 26 April 2024 (Minutes No.1)

To establish the following amounts of remuneration for the newly elected members of the Board

- for performance of the duties of a member of the Board of Directors 12,750,000 roubles;
- for performance by a member of the Board of Directors of the functions of the Chairman of the Board of Directors 10,600,000 roubles;
- for performance by a member of the Board of Directors of the functions of the Vice-Chairman of the Board of Directors 3,200,000 roubles;
- for performance by a member of the Board of Directors of the functions of the Chairman of a committee of the Board of Directors 1,400,000 roubles;
- for performance by a member of the Board of Directors of the functions of a member of a committee of the Board of Directors 1,400,000 roubles;
- for each attendance in person at a meeting of the Board of Directors or a committee of the Board of Directors where attendance requires a flight that lasts more than eight hours 400,000 roubles. If a member of the Board of Directors takes a flight to attend the meetings of both a committee (committees) of the Board of Directors and of the Board of Directors itself, only a single amount of remuneration for the flight will be paid;
- for each participation in conferences and other events on written instructions of the Chairman of the Board of Directors, in an amount of 200,000 roubles.