

Appendix No.4 to Minutes

1.5. The Regulation, as well as all respective supplements and amendments hereto
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– the “Interim Dividends”), and final dividends based on the results of the reporting year (hereinafter – “Final Dividends).

4.2. Resolution on the payment (declaration) of the Interim Dividends shall be made by the Company’s Extraordinary General Shareholders Meeting within three months following the end of respective reporting period.

4.3. Resolution on the payment (declaration) of the Final Dividends shall be made by the Company’s Annual General Shareholders Meeting held no earlier than two months and no later than six months following the end of respective reporting year.

5. DETERMINATION OF THE DIVIDEND AMOUNT

5.1. In determining the recommended dividend amount the Company’s Board of Directors shall rely on the following:

5.1.1. The total amount of dividends on the Company’s issued shares, excluding the shares held by LUKOIL Group entities, equals at least 100% of the Company’s adjusted free cash flow;

5.1.2. The adjusted free cash flow is calculated on the basis of PJSC "LUKOIL" consolidated financial statements prepared in accordance with International Financial Reporting Standards (IFRS) and is determined as net cash provided by operating activities less capital expenditures, interest paid, repayment of lease obligations, and expenses for purchase of Company’s stock;

5.1.3. The dividend per one ordinary share is determined as the amount calculated in accordance with clauses 5.1.1 - 5.1.2 of the Regulations divided by the total number of issued shares of the Company, net of shares owned by LUKOIL Group entities, as of the recommendation date by the Board of

5.1.7. The amount of the Final Dividends is calculated based on the adjusted free cash flow according to the consolidated financial statements for the twelve months of the reporting year net of the adjusted free cash flow according to the consolidated financial statements for the first six months of the reporting year.

6. DETERMINATION OF THE DIVIDEND FORM

6.1. Unless otherwise stipulated in the Company's Charter, the dividends shall be paid in monetary form.

7. DIVIDENDS ELIGIBILITY CRITERIA AND PAYMENT PROCEDURE

7.1. The dividend record date shall be determined by the resolution of the Company's General Shareholders Meeting on dividends payment (declaration) as advised by the Company's Board of Directors. The dividend record date cannot be set earlier than 10 days from the dividends payment (declaration) resolution date and later than 20 days from the date of the resolution.

7.2. The dividends shall be paid in the manner and within the time frame determined by the resolution of the Company's General Shareholders Meeting as recommended by the Company's Board of Directors. The dividends shall be paid within ten days from the dividend record date to nominee shareholders and trust managers who are record

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7.6. An entity that has not received declared dividends because the Company or the Registrar does not have the accurate and necessary address or bank details or due to other creditor's delay shall have the right to file a claim for payment of such dividends (unclaimed dividends) within three years from the date of the decision to pay them. Interest on unclaimed dividends is not accrued. Upon the expiry of such a period, declared and unclaimed dividends shall be restored as part of the retained earnings of the Company, and the obligation to pay them shall terminate.

7.7 To ensure timely dividend payment, in its notice to the General Shareholders Meeting, the Company shall inform its shareholders of their obligation to timely notify the "Registrar" of the changes in the data specified in the questionnaire of the registered entity (physical/legal), as well as of the consequences of failure to fulfill these obligations. Should an entity registered in the Company's shareholder register fail to communicate the information on changes to its details, neither the Company, nor the Registrar, in accordance with the applicable legislation, shall be liable for any damages that may arise from or out of such failure.

8. SHAREHOLDERS COMMUNICATION ON PJSC LUKOIL'S DIVIDENDS AND DIVIDEND POLICY

8.1 The Company seeks to provide its shareholders with clear and unambiguous information on dividend payments.

8.2. The Company discloses the following information on its official websites www.lukoil.com and www.lukoil.ru in the "Investors" section:

- the Regulations and amendments/supplements hereto;
- information on dividend payment agent engaged by the Company (if applicable);
- information on the position and recommendations issued by the Company's Board of Directors to the Company's General Shareholders Meeting regarding the dividend amount and payment (declaration) procedure on the Company's shares, as well as the dividend record date, including in the form of a press release;
- information on the resolution by the Company's General Shareholders Meeting on the payment (declaration) of dividends (on the day the respective resolution is made) in the form of a press release;
- information on the dividends paid by the Company.

8.3. The information specified in paragraph 8.2 of the Regulations shall be published in Russian and English.